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Contact: Jenny Maher
302.292.4574
jmaher@wlgore.com
www.gore.com

W. L. GORE & ASSOCIATES NAMED A TOP U.S. WORKPLACE

Company has appeared in every listing of the "100 Best Companies to Work For"

NEWARK, DEL., JANUARY 16, 2014 —A non-hierarchical, team-based workplace might sound foreign to many, but at W. L. Gore & Associates, this type of unconventional culture has driven innovation and business success for 56 years. It has also earned Gore recognition on the "FORTUNE 100 Best Companies to Work For®" list for 17 consecutive years, including the No. 22 spot on the 2014 list, announced today.

Headquartered in Newark, Del., Gore employs more than 10,000 associates worldwide. In addition to its unique culture, the company is known for diverse product innovations, including waterproof GORE-TEX® fabric, life-saving cardiovascular devices, filtration technologies and electronic cables used in space missions, among hundreds of other offerings.

At Gore, associates play an active role in choosing what they work on and defining their career paths. There is no need to operate through chains of command, and decisions are based on knowledge rather than seniority.

"More than 50 years ago, our company founders set out to create a work environment that promotes collaboration and innovation," said Gore CEO Terri Kelly. "Today, we take great pride in our continued recognition as a top workplace in the United States and around the world, and we also continue to focus on cultivating a work environment where creativity and innovation thrive."

Gore was selected among hundreds of companies vying for a place on the 2014 FORTUNE 100 Best Companies to Work For® list. Applicant companies participate in a selection process, including an employee survey and an in-depth questionnaire about their programs and company practices.

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Great Place to Work®, the global research and consulting firm behind the rankings, has found that people believe they work for great organizations when they consistently trust the people they work for, have pride in what they do and enjoy the people they work with.

In addition to appearing on all 17 FORTUNE “100 Best Companies to Work For” lists, Gore earned recognition in three books by the same name published in the 1980s and 1990s. The company is also consistently named a top workplace in a number of other countries. In October, Gore ranked No. 5 on the Great Place to Work® Institute’s list of top multinational workplaces.

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